SPONSOR Downey

RESOLUTION NO. 2026-51

A RESOLUTION AUTHORIZING THE MAYOR OF THE CITY OF WELLSTON, OHIO, TO EXECUTE AN AMENDMENT TO THE BARGAINING AGREEMENT BETWEEN THE CITY OF WELLSTON AND CITY EMPLOYEES BARGAINING UNIT (OCSEA) AND DECLARING AN EMERGENCY.

WHEREAS, the City of Wellston and the City employees' bargaining unit (OCSEA) are parties to a collective bargaining agreement governing positions, wages, hours, terms, and conditions of employment; and

WHEREAS, the position of Street and Sanitation Foremen has become vacant and it is intended to remain vacant with the job duties, during such time of vacancy, to be assigned to the Distribution Foreman and the Infrastructure Foreman; and

WHEREAS, the parties have agreed that the position of Street and Sanitation Foreman shall remain vacant for the remainder of the current collective bargaining agreement and that the Distribution Foreman and the Infrastructure Foreman shall receive an additional $2.00 per hour; and

WHEREAS, the City Council finds that an amendment to the collective bargaining agreement is in the best interests of the City and its employees..

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Wellston, State of Ohio:

Section 1. The Mayor is hereby authorized and directed to execute, on behalf of the City of Wellston, the Letter of Agreement, attached hereto.

Section 2. Said amendment shall provide for an additional $2.00 increase in the hourly wages of the Distribution Foreman and the Infrastructure Foreman and that the position of Street and Sanitation Foreman shall remain vacant.

Section 3. The Mayor and other appropriate City officials are hereby authorized to take all actions necessary to implement the amendment to the bargaining agreement.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of Council and that all deliberations of this Council and any of its committees that resulted in such formal action were conducted in meetings in compliance with all legal requirements.

Section 5. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the City and for the purpose of timely implementing the negotiated wage and position adjustments. This Resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED by the Legislative Authority of the Political Subdivision on this 5th day of November, 2026.

President of Council

ATTEST:

Clerk of the Legislative Authority

Approved this 5th day of November, 2026.

Mayor