

Sponsor: Downey

ORDINANCE NO. 2026-20

AN ORDINANCE AUTHORIZING ANNUAL SALARY INCREASES OF ONE AND ONE-HALF PERCENT (1.5%) FOR THE SERVICE-SAFETY DIRECTOR.

WHEREAS, the City Council of the City of Wellston, Ohio, desires to maintain fair and competitive compensation for the position of Service-Safety Director; and

WHEREAS, City Council finds it appropriate to authorize a salary increase for the position while preserving the Mayor's authority to negotiate compensation upon appointment; and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WELLSTON, OHIO:

SECTION ONE. Effective with the first full pay period following the effective date of this ordinance, the annual base salary of the Service-Safety Director is hereby increased to Seventy-Five Thousand Dollars (\$75,000.00). For the remainder of the calendar year 2026, the base salary shall be paid on a bi-weekly basis in the amount of Two Thousand Eight Hundred Eighty-Four Dollars and Sixty-One Cents (\$2,884.61) per pay period, based upon twenty-six (26) pay periods per year. This salary increase shall not be retroactive, and therefore, the total compensation paid during calendar year 2026 shall be less than the full annualized amount.

SECTION TWO. Beginning January 1, 2027, the annual base salary of the Service-Safety Director shall be increased by one and one-half percent (1.5%), and shall be further increased by one and one-half percent (1.5%) on January 1 of each of the following years: 2028, 2029, 2030, and 2031, with each such adjustment calculated from the salary in effect immediately prior to that increase. Any increase in compensation paid to the Service-Safety Director in any given year is not automatic and shall be awarded only upon the Mayor's evaluation and determination that such an increase is warranted.

SECTION THREE. The salary as adjusted pursuant to this ordinance shall constitute the maximum annual salary authorized for the position of Service-Safety. Nothing herein shall be construed to create a right or entitlement to receive the maximum salary or any annual increase.

SECTION FOUR. Nothing in this ordinance shall be construed to restrict or prohibit the Mayor from negotiating, appointing, or compensating a newly appointed Service-Safety Director at a salary less than the maximum salary established by this ordinance.

SECTION FIVE. Any prior ordinances or resolutions, or parts thereof, that are inconsistent with the provisions of this ordinance are hereby repealed to the extent necessary to conform to the intent and provisions herein, and all other provisions not in conflict shall remain in full force and effect.

It is hereby found and determined that all formal actions of this Council concerning and relating to adoption of this ordinance were adopted in an open meeting of this Council and the deliberations of this Council and any of its committees that resulted in such formal action were in

a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PASSED AND ADOPTED by the Legislative Authority of the Political Subdivision on this 21st day of May, 2026.



[Signature]
President of Council

ATTEST:

[Signature]
Clerk of the Legislative Authority

Approved this 21st day of May, 2026.

[Signature]
Mayor