

SPONSOR Norris

**ORDINANCE NO. 2023-59**

**AN ORDINANCE ESTABLISHING A TEMPORARY PAY INCREASE OF TWO DOLLARS PER HOUR TO EACH PATROL OFFICER AND SERGEANT OF THE WELLSTON POLICE DEPARTMENT AND DECLARING AN EMERGENCY.**

WHEREFORE, in order to retain and attract the best qualified Police officers, the hourly wages paid to each Patrol Officer and Sergeant of the Wellston Police Department pursuant to the bargaining agreement between the City and the Teamsters Local Union 637, dated December 15, 2021, will be temporarily increased by \$2.00/hr. until such time that the bargaining agreement expires, is renegotiated, replaced or upon repeal of this ordinance; and

WHEREFORE, the temporary increase in wages shall apply to each Patrol Officer and Sergeant of the Wellston Police Department only and this Ordinance is not intended to modify the bargaining agreement but is only a supplemental payment to the included employees; and

WHEREFORE, the City of Wellston declares this matter to be an emergency that requires an immediate response to compensate each Patrol Officer and Sergeant of the Wellston Police Department so that the City wages are competitive with those wages of nearby law enforcement offices and this is necessary to protect the health, safety, and welfare of the City; and

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WELLSTON, OHIO, THAT:

**SECTION 1:** Each Patrol Officer and Sergeant of the Wellston Police Department shall receive \$2.00 per hour in addition to the wages set forth in the current Teamsters Local Union 637 and the City of Wellston bargaining agreement.

**SECTION 2:** The additional wages shall be paid beginning at the start of the first pay period following the effective date of this Ordinance and continuing until the current bargaining agreement is renegotiate, replaced, expires, or upon repeal of this Ordinance, whichever occurs first.

**SECTION 3:** This matter is declared an emergency for the reasons set forth above.

**SECTION 4:** In the event this Ordinance receives a majority vote for passage but fails to receive the required number of votes to pass as an emergency, then this Ordinance shall be deemed to have passed but with no emergency clause and shall take effect at the earliest time permitted by law.

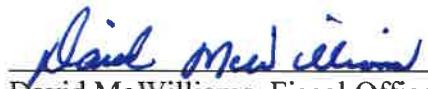
SECTION 4: It is hereby found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that the deliberations of this Council that resulted in such formal actions were in a meeting open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PASSED AND ADOPTED by the Legislative Authority of the City of Wellston on this 2nd day of November, 2023.



Rick Hudson, President of Council

ATTEST:



David McWilliams, Fiscal Officer

Approved this 2nd day of November, 2023.



Anthony Brenner, Mayor

Published in accordance with the law on 10/5/23 and 10/19/23 and posted 11/14/23 through 12/14/23 at The Store, Wellston City Hall, Wellston Senior Citizens' Center, the Wellston Public Library and the Wellston Post Office.



Clerk of Council

Prepared By: Attorney Joe Kirby

